

COMPENSATION TO OFFICERS, DIRECTORS, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES			
EMPLOYEE	2013	2012	Inc/Decrease for 2013
Don Treadway, Exec VP			
Base Compensation	\$288,721	\$289,003	-\$282
Bonus/Incentives	\$0	\$2,039	-\$2,039
Other Compensation	\$59,958	\$60,998	-\$1,040
Retirement/deferred comp	\$3,000	\$0	\$3,000
Non-taxable benefits	\$19,960	\$19,829	\$131
Total	\$371,639	\$371,869	-\$230
Trenton Taylor, Treasurer			
Base Compensation	\$199,519	\$185,149	\$14,370
Bonus/Incentives	\$0	\$23,310	-\$23,310
Other Compensation	\$14,300	\$12,758	\$1,542
Retirement/deferred comp	\$6,600	\$18,000	-\$11,400
Non-taxable benefits	\$19,325	\$18,983	\$342
Total	\$239,744	\$258,200	-\$18,456
Tom Persechino, ED Competition			
Base Compensation	\$141,093	\$127,736	\$13,357
Bonus/Incentives	\$7,873	\$4,326	\$3,547
Other Compensation	\$9,961	\$8,890	\$1,071
Retirement/deferred comp	\$12,000	\$4,500	\$7,500
Non-taxable benefits	\$10,260	\$10,295	-\$35
Total	\$181,187	\$155,747	\$25,440
William "Alex" Ross, Dr Judges			
Base Compensation	\$151,764	\$150,510	\$1,254
Bonus/Incentives	\$9,308	\$8,407	\$901
Other Compensation	\$61,827	\$9,257	\$52,570
Retirement/deferred comp	\$10,166	\$10,288	-\$122
Non-taxable benefits	\$13,220	\$12,622	\$598
Total	\$246,285	\$191,084	\$55,201
Robert "Chad" Pierce, Attorney			
Base Compensation	\$208,365	\$208,403	-\$38
Bonus/Incentives	\$0	\$6,798	-\$6,798
Other Compensation	\$9,077	\$6,997	\$2,080
Retirement/deferred comp	\$12,609	\$12,483	\$126
Non-taxable benefits	\$9,798	\$9,897	-\$99
Total	\$239,849	\$244,578	-\$4,729
Billy Smith			
Base Compensation	\$0	\$136,068	-\$136,068
Bonus/Incentives	\$0	\$3,605	-\$3,605
Other Compensation	\$0	\$8,437	-\$8,437

Retirement/deferred comp	\$0	\$3,635	-\$3,635
Non-taxable benefits	\$0	\$19,320	-\$19,320
Total	\$0	\$171,065	-\$171,065
GRAND TOTALS	\$1,278,704	\$1,392,543	-\$113,839